

## INTEGRATED MANAGEMENT SYSTEM POLICY (QUALITY, ENVIRONMENT, OHS)

It is essential to ensure that our company, which is the leader and pioneer company of its sector, complies with the conditions of the companies to which it is a member, with the national and international standards and legal terms; thus to ensure the safe management of the processes, and the continuous development of the Integrated Management System by following the recently issued rules by,

### Quality:

- ✓ Providing continuous customer satisfaction by meeting the customer demands at the best level in terms of quality, reliability, cost, and time,
- ✓ Following and implementing the innovations and developments in our sector right on time and continuously improving our performance accordingly,
- ✓ Ensuring our employees to be productive by extending the training activities for all personnel and supporting their continuous development,
- ✓ Ensuring that our resources are managed effectively, in a planned and systematic manner and that they are continuously developed,
- ✓ Sustaining our investments in a planned manner to increase our service capacity and diversity, to increase our quality level, and to ensure sustainability,
- ✓ Ensuring the uninterrupted effectiveness of our quality by minimizing errors, increasing the competitiveness of our company by struggling for systematic and continuous development.

### Environment:

- ✓ It aims to ensure that the pollutant wastes that may arise as a result of its activities are minimal and that no waste that is harmful to its environment is released without control and that wastes are disposed to defined and appropriate areas.
- ✓ To take all kinds of measures to cancel out and control the effect of pollution and to encourage regulatory activities,
- ✓ With the awareness that all the work carried out has an impact on the environment, not to compromise the principles of a clean environment, healthy people, efficient work, quality products,
- ✓ To achieve the "Zero Environmental Pollution" target by carrying out the processes of reducing, reusing, separately collecting at the source, recycling and recovering of wastes and thus to contribute to the proper and efficient use of our natural resources,
- ✓ To implement the preventive actions that are envisaged for every situation that may cause environmental pollution,
- ✓ In line with all these principles, it aims the development and sustainability of the Environmental Management System.

### Occupational Health and Safety:

- ✓ To prioritize the health and occupational safety of our employees that labor in all our activities, to ensure compliance with the health and safety rules through training programs, to increase the individual responsibilities and OHS awareness of our employees,
- ✓ To establish necessary communication channels between employees and management and to keep these channels continuously open to take precautions against the OHS related risks that may occur and to eliminate these risks,
- ✓ To ensure the prevention of diseases by performing the periodic health checks of employees,
- ✓ To ensure continuous improvement in OHS performance by evaluating the performance of the management and constantly updating the system to prevent injuries and health deterioration with a participatory understanding and to continuously improve the OHS performance;
- ✓ To analyze the situations that pose risk in terms of OHS in our activities, to minimize the risks, to provide our employees with safe environments, and to achieve the "Zero Accident" goal.

The Integrated Management System has been established in the light of the policies determined by the senior management and it has the full support of the senior management.

It is the responsibility of all our employees that have joined our team to participate in the training activities bearing maximum sensitivity and "Environment, OHS, and Quality Awareness",

To support our company's current waste management practices,

To contribute to transforming the created Environment, OHS, and Quality awareness into public awareness.

Cihan TANIK  
General Manager